

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

The April regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, April 20, 2017. Mr. Sanderson called the meeting to order at 8:15 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Board Members Absent: Mr. Palmer.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick, Mrs. Spack and Mr. Taylor.

Others Present: Miss Camara and Miss Mix, Student Representatives and Mr. Clarke, Solicitor.

Mr. Sanderson reported that prior to tonight's meeting, the Board met in executive session.

Mr. Clarke reported that during the executive session, the Board discussed several matters involving contract negotiations.

LYFT PENNSBURY CHARACTER AWARD RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, described the trait of "Integrity" that is recognized in a young person who acts on his or her convictions and stands up for his or her beliefs. The young person talks openly about what he or she believes in and values. They "talk the talk" and "walk the walk." The young person demonstrates willingness to thoughtfully express and act upon what he or she believes to be right in the face of peer pressure. The young person is internally motivated to do what is right despite personal cost.

Mr. Tim Philpot, Pennsbury's LYFT Project Director, announced the following three awardees for possessing the trait of "Integrity": Jamie Dreisbach, a 10th grader from Pennsbury High School; Angela Alexy, an 8th grader from Pennwood Middle School and Bailey Hall, a 5th grader from Quarry Hill Elementary School.

Mr. Sanderson congratulated the three honorees.

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STUDENT REPRESENTATIVES' REPORTS

Miss Camara reported that over the last five years the Pennsbury Sea Falcons Submersible Robotics Team have won more awards than any other high school team at the Sea Perch Competition. The Team participated in the annual National Sea Perch Competition at Temple University on March 18 sponsored by Temple University, the United States Navy and the Office of Naval Research. The PHS Team received commendation for their submitted notebook as well as three trophies: Spirit and Sportsmanship; Oral Presentation and Pool Performance. The Multicultural Youth Leaders first ever fashion show was an incredible success and they are now preparing for their third annual Talent Show which will take place on April 27 after school. The Pennsbury Theater will present the production of the *Odyssey* on May 25 and 26. The Pennsbury Drama Club participated in the annual Dramafest in New Hope at the Bucks County Playhouse with student picked and directed shows. The LTBTQ Charity Event took place on March 30 supported by Pennsbury's Gay Straight Alliance (GSA) Club and was more than successful. The event raised over \$2000 to help fund LTBTQ Youth Homelessness. Many Pennsbury High School students participated in the Districtwide Active Shooter Drill, an incredible realistic simulation which served to prepare law enforcement as well as School District personnel in the event of an actual school shooting.

Miss Mix reported that as the weather warms up the students at PHS are preparing for everything from spring sports to AP tests. The Bowling Team finished third in the State Competition to round out a wonderful season. The Swimming Team as a whole placed first in the SOL for the third year in a row and remained undefeated in the regular season. Girls' Lacrosse played Council Rock South yesterday and unfortunately lost 11 to 8. Hopefully tomorrow they can pull out a win against Villa Joseph Marie. Boys' Lacrosse will play Central Bucks West tomorrow at home. Boys' Volleyball had a very successful Pink Out Game against Neshaminy. The final game in the set of three to secure the win came close but they pulled ahead to beat the Skins 25 to 23 making the final score 3 games to 0. In other volleyball news, the National Honor Society Volleyball game is tonight which has joined with the *Spikes for Smiles* Fundraiser. The *Spikes for Smiles* Tournament raises money for *Operation Smiles* to help send doctors to Third World Countries to fix children's cleft palates. The annual Mr. Pennsbury Competition sponsored by the Student Life Club was held on April 7 and as always full of laughter and amazing acts. The Environmental Club is participating in a Beach Sweep on Earth Day. The Best Prom in America is officially one month away and the students, faculty and parents are working hard to make this year's "Yo Philly" Prom a night to remember. The musical guest will be announced on May 1 and the seniors are anxiously awaiting the announcement. The entire Pennsbury High School is participating in a school-wide lip sync dub on June 2 singing and dancing to Justin Timberlake's "Can't Stop the Feeling" as an effort to promote Pennsbury High School of Character.

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FUTURE READY UPDATE – MR. DORSEY

Mr. Dorsey presented two proposals for a tentative 1:1 program for the beginning of the 2017-2018 school year to help students reach higher achievement. Cost options were outlined as well as professional development opportunities for staff.

All questions and concerns were addressed.

SUPERINTENDENT’S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under “This Month in Pennsbury.”

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT

Mr. Schwartz updated everyone on the 2017-2018 BCTHS Budget with an anticipated roll call vote taking place this evening. He outlined the reason for the increase for Pennsbury School District and reviewed the ongoing capital improvement discussions on which he will update the Board after the next scheduled authority meeting.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPORT

Mrs. Smith reported on a program that was started by the IU at the Lower Southampton Elementary School to house both special needs and Head Start students creating fully inclusive classes. The results of this program will provide valuable information. Mrs. Smith shared current legislative work regarding Charter Schools, property taxes and Senate Bill 383 which if passed would permit School Boards to adopt policies allowing school personnel to have access to firearms on the grounds of a public school. Mrs. Smith concluded her report informing the public that the IU runs the Reading Olympics Program with 5000 students participating across Bucks County. She proudly shared that 500 of the students are Pennsbury students.

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BOARD FACILITIES COMMITTEE REPORT

Mr. Schwartz described in detail two Change Orders to be voted on tonight involving the Pennwood Middle School Project.

BOARD BUDGET COMMITTEE REPORT

Mr. Kannan reported that the Budget Committee met on April 10 and reviewed the tracking of the current budget as well as the upcoming 2017-2018 budget. State funding was discussed as well as continued work to reduce expenditures. Mr. Rodgers will be presenting the 2017-2018 Proposed Budget with anticipated approval at the next Special Board Meeting on May 4.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Wachspress reported that the Education Committee met on March 17 and discussed the textbook adoptions which the Board will be voting on tonight. Mrs. Wachspress provided brief updates on some initiatives in the School District including the AFJROTC Program and the Superintendent's Task Force on Excellence & Equity. The next two Education Committee meetings are scheduled for April 27th at 4:30 p.m. and May 18th at 4:30 p.m. in the Superintendent's Conference Room.

BOARD POLICY COMMITTEE REPORT

Mrs. Wachspress reported that the Committee proposed in this cycle three policies to be examined which were made public at the last Board Meeting in March. The policies are *Bullying/Cyberbullying*, *Admission to Kindergarten and 1st Grade* and *Board Meetings*. These policies are all available online and comments are welcome which can be directed to the Superintendent's Office. There will be a second public read of these policies on May 4 with Board Approval scheduled for May 11.

WELLNESS COMMITTEE REPORT

Mrs. Wachspress reported that the Wellness Committee met this morning and focused on revising a policy that was needed because the District receives federal funding based on free and reduced lunches. Mrs. Godzieba led the meeting and shared a policy that the PA School Board Association provided for us to review and revise. The newly revised policy will be voted upon at the June Board Meeting.

PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf reported that the Committee postponed their meeting until May 17.

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Mr. Sanderson shared the following changes and addendums to tonight's Board Agenda:

- Under Personnel Changes Professional, Item A – delete the name of Joseph Doris.
- Under Personnel Changes Professional, Items M, N and O were added.
- Under Personnel Changes Classified, Items I, J, K and L were added.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:40 p.m. The following people came forward and public comment was closed at 9:50 p.m.

Robert Abrams, Lower Makefield Township
Frank Carr, Falls Township

Budget
On-Line School

AGENDA AND REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the agenda meeting of March 2, 2017 and the regular meeting minutes of March 9, 2017 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of February 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District bills for "All Funds" in the amount of \$24,792,872.42 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through D on pages 4-1 through 4-2 of the Official Board Agenda.

A. CONTRACT RENEWAL

MOTION: Move that the Board approve the renewal of the aquatics program management agreement with director Cathy Seidner for a total fee of \$8,500.

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OLD BUSINESS

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #8 for a cost increase of \$8,294.28 be accepted and that the contract amount with Boro Construction be revised to \$21,239,756.97.

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #2 for a cost increase NTE \$38,900 be accepted and that the contract amount with Plymouth Environmental be revised to NTE \$1,089,004.

D. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$9,721.39.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Susan & Anthony Cino	#54-001-032-0013	\$ 1,063.72
Patrick Donahue	#13-047-030-0997	23.79
Lewis Groves	#20-055-213	384.79
Patricia & Jeffrey Lieb	#20-019-245	19.36
Giacomo Mangiaracina & Amelia Leipziger	#20-070-009	479.92
Tatsiana Paskannaya	#20-028-071	2,647.92
Matthew Sammer	#13-030-300	4,846.77
Harriet & Victor Solis	#13-016-324	<u>255.12</u>
 TOTAL		 \$ <u>9,721.39</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through P, on pages 5-1 through 5-7, Item R on page 5-7 and Item U on pages 5-8 through 5-10 of the Official Board Agenda.

A. CHORAL TRIP ABROAD

MOTION: Move that the Board approve the participation of the Pennsbury High School Choral Music students performing in Germany and the Czech Republic with the Leipzig Youth Orchestra from February 16-25, 2018, subject to the requirement of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

B. FRENCH EXCHANGE PROGRAM

MOTION: Move that the Board waive the policy provision requiring three bids for international travel because of the unique arrangements of our participation in our exchange program with Education et Culture Sainte-Therese in Ozoir la Ferriere, France and approve the participation of approximately 15 students and faculty member chaperones in the Pennsbury High School World Language Department's French student exchange program from March 23, 2018 to April 1, 2018 as documented in the itinerary provided to the Board, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands. The only cost to the District will be approximately \$520 to pay for substitutes for two chaperones/two days.

C. HUMANITIES TRIP TO EUROPE

MOTION: Move that the Board approve participation of approximately 18 to 24 students and faculty member chaperones in the Pennsbury High School Humanities Trip to Europe from July 9, 2018 through July 17, 2018, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

D. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Personal Financial Literacy*, authored by Joan Ryan; copyright 2017; published by National Geographic Learning-Cengage. The proposed materials will be used in Academic Personal Finance courses at Pennsbury High School at a budgeted cost of \$3,400.

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NEW BUSINESS

E. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Psychology for AP*, authored by David G. Myers; copyright 2014; published by BFW/Worth Publishers. The proposed materials will be used for the grade 10 through 12 AP Psychology course at Pennsbury High School at a budgeted cost of \$11,010.

F. INTERNSHIP AGREEMENT

Temple University

MOTION: Move that the Board approve the Internship Agreement for the 2017-2018 school year between the District and Temple University to provide intern, Lauren Sullivan, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2017-2018 school year.

G. INTERNSHIP AGREEMENT

Temple University

MOTION: Move that the Board approve the Internship Agreement for the 2017-2018 school year between the District and Temple University to provide intern, Min Joo Kim, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2017-2018 school year.

H. CONTRACT AWARD – SCHOOL BUSES

MOTION: Move that a purchase contract for six 77-passenger school buses be awarded to Rohrer Bus Sales in the amount of \$465,030. All award amounts are net of trade-ins.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

NEW BUSINESS

I. CONTRACT AWARD

Priority 2 e-Rate Funding – Pennwood

MOTION: Move that the Board approve the proposal from CDWG in the amount of \$48,959.91 plus shipping for switching equipment at Pennwood Middle School.

J. CONTRACT AWARD

Bucks County IU RWAN e-Rate Consortium & County Wide Network Service Agreement

MOTION: Move that the Board approve the Bucks County IU RWAN e-Rate Consortium e-Rate Letter of Agency and the Countywide Network Service Agreement for Services effective September 1, 2017 through June 30, 2024.

K. BUCKS COUNTY IU SERVICES AGREEMENT

Ed Tech Pool Legal Council

MOTION: Move that the Board approve the agreement between Bucks County Intermediate Unit #22 and the District for 2017-2018 and the District agrees to pay Bucks County Intermediate Unit #22 a fee of \$780, which is the proportionate share of the fees incurred.

L. BUCKS COUNTY IU SERVICES AGREEMENT

Special Education

MOTION: Move that the Board approve the agreement with the Bucks County Schools Intermediate Unit No. 22 for the provision of special education services to the District during the 2017-2018 school year, and that a copy of the agreement be attached to the minutes. (Appendix C)

M. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to participate in the Tullytown Borough Memorial Day event and parade on Saturday, May 27, 2017 and that any related fees for the use of the school bus be waived.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

NEW BUSINESS

N. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of two Pennsbury vans to participate in the Yardley Memorial Day parade on Monday, May 29, 2017 and that any related fees for the use of the two vans be waived.

O. EASEMENT AGREEMENT

Manor Elementary School

MOTION: Move that the Board approve the proposed Easement Agreement between the District and the Lower Bucks County Joint Municipal Authority, granting an easement to the Authority over the Manor Elementary School and authorize the execution of the appropriate documentation to effectuate this agreement.

P. PROPOSAL ACCEPTANCE

MOTION: Move that the Board accept the proposal from Johnson Controls for a five-year full service chiller maintenance agreement district-wide, at the following annual costs:

04/01/17 – 06/30/18	\$107,564
07/01/18 – 06/30/19	\$109,500
07/01/19 – 06/30/20	\$111,590
07/01/20 – 06/30/21	\$113,670
07/01/21 – 06/30/22	\$115,700

R. BUCKS COUNTY INTERMEDIATE UNIT REPRESENTATIVE

MOTION: Move that the Board appoint Alison Smith to serve a term on the Bucks County Intermediate Unit Board of School Directors for the period July 1, 2017 through June 30, 2020.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

NEW BUSINESS

U. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Johnson, MaryAnn Bus Driver	PSEA House of Delegates	Gettysburg, PA	4/21-22	\$ - 0 -
Lowden, Steven Teacher/PHS E	PSEA House of Delegates	Gettysburg, PA	4/21-22	\$ - 0 -
Raymond, William Bus Driver	PSEA House of Delegates	Gettysburg, PA	4/21-22	\$ - 0 -
Bauerle, Kerry Teacher/Penn Valley	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Booz, Joy Teacher/CB	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Goldsborough, Glenn Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Hermann, Mike Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Mahoney, Susan Teacher/WP	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Miller, George Teacher/PHS E	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Raymond, William Teacher/CB	PSEA House of Delegates	Pittsburgh, PA	5/12-13	\$ - 0 -
Camp, Allison Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00
Cary, Rebecca Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00
Casselli, Coleen Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00
Cimachowski, Kristin Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00
Davis, Mary Beth Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00

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NEW BUSINESS

U. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

O'Malley, Becky Teacher/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 360.00
Salvucci, Terri Principal/Manor	PBS Implementor's Forum	Hershey, PA	5/16-17	\$ 600.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Mazzeo, Frank Teacher/PHS E	Cherry Blossom Parade (Marching Band)	Washington, DC	4/8-9	\$ - 0 - **
Lucas, Jon Teacher/PHS E	Cherry Blossom Parade (Marching Band)	Washington, DC	4/8-9	\$ - 0 - **
Reilly, Felicia Teacher/PHS E	Cherry Blossom Parade (Marching Band)	Washington, DC	4/8-9	\$ - 0 - **
Cherepko, Mark Teacher/PHS W	Annual Chamber Choir Tour	Kansas City, MO	4/19-23	\$ - 0 - *
Moyer, Jim Teacher/PHS W	Annual Chamber Choir Tour	Kansas City, MO	4/19-23	\$ - 0 - *
Lanning, Matt Teacher/PHS E	NCFL Grand Nat'l Tournament	Louisville, KY	5/26-29	\$ - 0 - ***
Lanning, Matt Teacher/PHS E	NSDA Nationals	Birmingham, AL	6/15-21	\$ - 0 - ***

* Trip approved at the October 13, 2016 Board meeting.

** Trip approved at the October 13, 2016 Board meeting, revised trip approved at the February 9, 2017 Board meeting.

*** Trip approved at the March 9, 2017 Board meeting.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and approved with a vote of 8 ayes, 0 nays and no abstentions that the Board approve the motion for Item Q under New Business on page 5-7 of the Official Board Agenda.

Q. BUCKS COUNTY TECHNICAL HIGH SCHOOL BUDGET

MOTION: Move that the Board approve the Bucks County Technical High School budget for the 2017-2018 school year in the amount of \$26,998,309.

Vote polled:

Mrs. Hilty	-Aye	Mrs. Smith	-Aye
Mr. Kannan	-Aye	Mrs. Wachspress	-Aye
Mrs. Redner	-Aye	Mr. Waldorf	-Aye
Mr. Schwartz	-Aye	Mr. Sanderson	-Aye

Motion was approved 8 – 0 – 0.

A motion was made by Mr. Kannan, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Items S and T, on page 5-8 of the Official Board Agenda.

S. DONATION

Afton Elementary School

MOTION: Move that the donation of \$1,500 from Mr. John Reed be accepted by the Pennsbury School District with appreciation.

T. DONATION

Walt Disney Elementary School

MOTION: Move that the donation of a $\frac{3}{4}$ size violin received from Virginia and Nick Evanyke by Pennsbury School District be accepted with appreciation.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through K on pages 6-1 through 6-8 and Items M through O on pages 6-9 through 6-10 of the Official Board Agenda.

Mrs. Wachspress thanked and wished Mr. Groden well on his new endeavors.

A. RESIGNATIONS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Arici, Alessandro	Resignation	11/19/2012	05/05/2017
Arricale, Linda	Retirement	09/02/1991	06/16/2017
Delaney, Andrea	Retirement	09/07/1982	06/16/2017
DeMeglio, Susan	Retirement	08/29/1996	06/16/2017
Doris, Joseph	Retirement	09/02/1986	06/16/2017
Foster, James	Retirement	05/02/2005	06/16/2017
Groden, Matthew	Resignation	08/28/2008	08/25/2017
Minton, James	Retirement	08/28/2000	06/30/2017

B. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Brown, Brittany	Replacement	\$45,628*	03/10/2017
Ehly, Arlo	Non-Tenure	45,628	03/13/2017
Jacobs, Michael	Replacement	47,502*	03/17/2017
Miller, Tammy	Replacement	45,628*	03/13/2017
Sebastian, Joshua	Non-Tenure	52,014	03/13/2017
Wheeler, Jacquelyn	Replacement	50,137*	03/30/2017

* Salary prorated – less than full year

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PERSONNEL CHANGES

PROFESSIONAL

C. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Catarro, Lynne	Long Term PD	\$100.00/Day	04/18/17-05/31/17
Cerullo, MaryPat	Long Term PD	\$100.00/Day	04/21/17-06/16/17
Fahner, Kelsey	Long Term PD	\$100.00/Day	04/10/17-05/31/17
Lewis, Ashley	Long Term PD	\$100.00/Day	04/24/17-06/16/17

D. DEMONSTRATION TEACHERS

MOTION: Move that the professional staff members listed be recognized as Demonstration Teachers for the 2017-2018 school year at the salary indicated.

<u>NAME</u>	<u>SALARY</u>
McElhaugh, Shawn	\$4,048
Minor, Angela	3,765
Slota, Kristin	3,765
Woods, David	2,667

E. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the requests for Sabbatical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFF. DATE</u>
Callahan, Catherine	PHS W	Education	01/2018-06/2018
Freed, Stacye	Pennwood	Education	01/2018-06/2018
Goldsborough, Glenn	PHS W	Education	08/2017-01/2018
Miller, Mary	William Penn	Education	01/2018-06/2018
Mycock, Denise	Pennwood	Education	01/2018-06/2018
Walker, Aimee	Oxford Valley	Education	08/2017-06/2018
Young, James	Pennwood	Health	03/2017-06/2017

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennsbury High School

Spring

Fr: Wright, Micah	Girls Asst. Varsity Track	\$3,040.00
To: Bigos, Brittany	Girls Asst. Varsity Track	3,040.00
Fr: Gebeau, Lindsey	Girls Asst. Varsity Track	3,040.00
To: Pederson, Erik	Girls Asst. Varsity Track	3,040.00
Fr: Toner, Daniel	Varsity Baseball Asst. Coach	3,040.00
To: Pettit, Thomas	Varsity Baseball Asst. Coach	3,040.00
Fr: Pettit, Thomas	JV Baseball	2,921.00
To: Sinkiewicz, Brian	JV Baseball	2,921.00
Fr: Butler, Jacqueline	JV Softball (Split)	1,460.50
To: Behe, Timothy	JV Softball (Split)	1,460.50
Fr: Sargent, Gregory	Boys Asst. Varsity Track	3,040.00
To: Demore, Wayne	Boys Asst. Varsity Track	3,040.00
Fr: Nielsen, Steven	Asst. Freshman Baseball	2,121.00
To: Marshall, Edward	Asst. Freshman Baseball	2,121.00
Fr: Paglione, Marcella	Girls Asst. Varsity Lacrosse	3,186.00
To: Melnick, Denise	Girls Asst. Varsity Lacrosse	3,186.00

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

ATHLETICS

Charles Boehm Middle School

Spring

Fr: Dattola, Patricia	MS Co-ed Track	\$2,121.00
To: Vitucci, Melissa	MS Co-ed Track	2,121.00
Fr: Matiko, Margaret	Asst. MS Co-ed Track (Split)	886.50
Fr: Mangiaracina, Tara	Asst. MS Co-ed Track (Split)	886.50
To: Corcoran, Martin	Asst. MS Coed Track	1,773.00
Fr: Rittler, Bryan	Asst. MS Softball	1,773.00
To: Bertolette, John	Asst. MS Softball	1,773.00

OTHER

Charles Boehm Middle School

Intramurals

Burow, Melissa	Intramural #6	\$1,039.00
Sienko, Peter	Intramural #7 (1/2 split)	519.50
Burow, Melissa	Intramural #7 (1/2 split)	519.50
Metzger, Kevin	Intramural #8 (1/2 split)	519.50
Perkins, Kevin	Intramural #8 (1/2 split)	519.50
Stanley, Curt	Intramural #9 (1/2 split)	519.50
Beres, Michelle	Intramural #9 (1/2 split)	519.50
Burow, Melissa	Intramural #10 (1/2 split)	519.50
Coffey, Emily	Intramural #10 (1/2 split)	519.50
Stanley, Curt	Intramural #31 (1/3 split)	346.33

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

OTHER

Pennwood Middle School

Spring

Fr: Smith, John (Revised)	MS Softball Head Coach	\$2,121.00
To: Foster, Amanda	MS Softball Head Coach	2,121.00
Campbell, Bruce	Asst. MS Baseball	1,773.00
Strong, Joseph	MS Track Assistant Coach	1,773.00

OTHER

Pennwood Middle School

Intramurals

Golder, Audra	Intramural #16	\$519.50
Pfannenstiel, Adam	Intramural #17	519.50
McGarry, Michael	Intramural #17	519.50

William Penn Middle School

Spring

Fr: Sinkiewicz, Brian	Asst. MS Baseball	\$1,773.00
To: Garrett, Brandon	Asst. MS Baseball (Split)	886.50
To: DiCamillo, Joshua	Asst. MS Baseball (Split)	886.50
Garrett, Brandon	MS Baseball Head Coach (Split)	1,060.50
Adams, Alexander	MS Track Assistant Coach	1,773.00
Bonnot, Helene	MS Softball Assistant Coach	1,773.00
DiCamillo, Joshua	MS Baseball Head Coach (Split)	1,060.50

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

G. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be granted a Medical Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Baccari, Melanie	ER	08/29/2012	04/10/2017
Bulat, Kate	PHS E	02/01/2011	05/02/2017
Churchwell, Allyssa	CB	08/29/2012	05/11/2017
Gebeau, Lindsay	PHS E	08/26/2013	05/17/2017
Hahn, Courtney	CB	08/29/2016	05/11/2017
Hauser, Joscelyne	PHS W	11/14/2014	05/18/2017
Kelly-Adams, Carol	WP	08/31/1998	03/22/2017
Tedesco, Alison	Central	08/25/2014	04/18/2017
Weeden, Breanne	PHS E	01/26/2012	05/08/2017

H. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teachers be extended at their current salary.

<u>NAME</u>	<u>SALARY</u>
Bigos, Brittany	\$45,628*
Dukes, Devyn	45,628*
Frederick, Meghan	45,628*
Mitchell, Julie	45,628**
Pfender, Nicole	45,628*

* Extended through the end of the school year

** Extended through March 29, 2017

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Abriola, Megan	QH	11/21/16-04/04/17	04/05/17- 06/16/17

J. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Gentner, Nichole	03/27/2017
Kelly-Adams, Carol	04/10/2017

K. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Hough, Megan	Central Office	08/26/2013	04/04/2017
Houmas, Erin	Charles Boehm	08/29/2012	04/04/2017

M. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as a teacher, and where indicated, full time substitute teacher for the 2016-2017 school year on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
O'Neill, Kevin	Non-Tenure	\$56,110*	04/21/2017

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Lewis, Ashley	Long Term PD	\$100.00/Day	04/20/17-06/16/17

O. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted a Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Oskiera, Megan	QH	09/24/2015	05/03/2017

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-1 through 7-4 and Items I through K on pages 7-5 through 7-6 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Aizen, Anthony Custodian	08/28/2000	03/28/2017	Resignation
Fox, Carley Paraprofessional, FT	08/30/2016	04/12/2017	Resignation
Mullen, Jarrie Custodian	08/27/2004	03/31/2017	Resignation

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
D'Aulerio, Ralph Cleaner, PT	MN	01/29/2014	05/22/17-05/29/17
Lauver, Myrtle Cleaner, FT	OV	03/08/2004	03/29/17-06/09/17
Van Ness, Lucy School Aide, FT	EW	08/30/2004	03/23/17-04/18/17
Volpe, Alicia Paraprofessional, FT	ER	10/01/2014	04/06/17-05/25/17

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Kiernan, Randy	CO	02/14/17-03/15/17	03/16/17-04/20/17
Ruth, Stacy	CB	02/22/17-04/04/17	04/05/17-06/15/17

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Burton, Joseph	Bus Driver 4 hours	Bus Driver 5 hours	04/06/2017	\$18.17/hr.
Cleary, Milissa	Bus Driver 6 hours	Bus Driver 5.5 hours	03/13/2017	20.36/hr.
Fedirko, James	Bus Driver 4 hours	Bus Driver 5 hours	03/13/2017	18.17/hr.
Metzradt, Robert	Cleaner, PT	Custodian, FT	04/17/2017	18.17/hr.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

E. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Falbo, Andrea Paraprofessional, FT	12/12/2016	03/24/2017	\$18.17/hr.
Hartwick, Lambertina Paraprofessional, PT	10/24/2016	02/16/2017	18.17/hr.
Steen, Angela Bus Driver, PT	12/21/2016	03/21/2017	18.17/hr.
Velez, Megan Paraprofessional, FT	10/24/2016	02/16/2017	18.17/hr.
Wade, Ashley Paraprofessional, FT	11/21/2016	03/10/2017	18.17/hr.
Wendel, Lauri Paraprofessional, FT	11/09/2016	03/09/2017	18.17/hr.

F. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

BUS DRIVER
DeSisto, Thomas

HEALTH ROOM AIDE
Corsey, Nicole

G. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated.

Rink, Jarrod \$7.25/hr.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

I. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employee be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Werner, Michael, Bus Driver, FT	08/28/2013	06/30/2017	Retirement

J. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the dates and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Faro, Heather	School Aide PT	Paraprofessional FT	04/18/2017	\$18.17/hr.
Marshall, Rachel	Bus Driver 5 hours	Bus Driver 5.5 hours	04/06/2017	18.90/hr.
Schmiederer, Robert	Bus Driver 5.5 hours	Bus Driver 6 hours	04/06/2017	21.81/hr.

K. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Metzradt, Robert, Cleaner, PT	12/19/2016	04/06/2017	\$15.30/hr.
Vega, Sarah, Paraprofessional, FT	01/09/2017	04/12/2017	18.17/hr.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Education Committee
4:30 p.m., April 27, 2017 – Superintendent’s Conference Room
- Board Facilities Committee
5:30 p.m., May 4, 2017 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., May 4, 2017 – Fallsington Elementary School Multi-Purpose Room
- Regular Meeting
8:00 p.m., May 11, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Partnerships and Marketing Committee
7:00 p.m., May 17, 2017 – Fallsington Elementary School Cafeteria
- Board Education Committee
4:30 p.m., May 18, 2017 – Superintendent’s Conference Room
- Board Budget Committee
7:00 p.m., May 22, 2017 – Superintendent’s Conference Room

SECOND PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:58 p.m. No one came forward to speak and public comment was closed at 9:58 p.m.

BOARD DISCUSSION AND COMMENT

Mr. Waldorf initiated conversation regarding the “Promposal” ban at the high school. Mrs. Redner and Mrs. Wachspress recommended that safety and crowd control parameters be set while keeping this proud tradition. Dr. Gretzula agreed to share these thoughts with Administration and come back to the Board early next week. He reiterated that this came from a good place of safety for our students and occupants of the high school.

Further discussion ensued regarding Senate Bill 383 which if passed would permit School Boards to adopt policies allowing school personnel to have access to firearms on the grounds of a public school.

The Board and Dr. Gretzula thanked Mr. Taylor and his staff for their great work in organizing the Active Shooter Drill. Dr. Gretzula shared that Cabinet met to discuss their reflections after the Drill and think about specific actions in the hope to take those actions, collate them and then share them with the Board.

MINUTES OF THE APRIL 20, 2017 REGULAR MEETING

OTHER BUSINESS

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions to adjourn the meeting at 10:10 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary